

# MODERN SLAVERY STATEMENT

October 2024

Version 1.0



**AFFINER LTD**

TANGIBLE SOLUTIONS, PROVEN RESULTS

## Version Control

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# Modern Slavery Statement

## 1. Introduction

Affiner is committed to preventing modern slavery and human trafficking in all its forms. This statement outlines our policies, practices, and commitments to ensure that we operate responsibly and ethically throughout our supply chain.

## 2. Our Commitment

We recognize that modern slavery is a serious issue affecting millions globally, and we are dedicated to combating this violation of human rights. Our mission is to ensure that our operations and supply chains are free from any form of slavery, servitude, forced labour, and human trafficking.

## 3. Policies and Procedures

**Code of Conduct:** Our Code of Conduct explicitly prohibits any form of modern slavery. All employees, suppliers, and contractors are required to adhere to these principles.

**Due Diligence:** We conduct thorough due diligence on our suppliers and partners to assess and mitigate risks related to modern slavery. This includes evaluating their labour practices and ensuring compliance with applicable laws and standards.

**Training and Awareness:** We provide training for employees to recognize the signs of modern slavery and understand our policies. This empowers our team to act responsibly and report any concerns.

**Supplier Engagement:** We engage with our suppliers to ensure they understand our commitment to eradicating modern slavery. We expect them to uphold the same standards and provide us with transparency regarding their practices.

## 4. Risk Assessment

We continuously assess risks within our operations and supply chains, identifying areas where modern slavery may occur. This assessment informs our strategies to mitigate potential risks and improve our practices.

## 5. Reporting Mechanisms

We encourage employees and stakeholders to report any concerns regarding modern slavery. Reports can be made confidentially through our established whistleblower channels. We take all reports seriously and will investigate them thoroughly.

## 6. Continuous Improvement

We are committed to continuously reviewing and improving our practices to ensure effective prevention of modern slavery. We will regularly update this statement to reflect our ongoing efforts and progress.

## 7. Conclusion

Affiner firmly believes that every individual deserves to work in an environment free from exploitation. We stand united in our commitment to combat modern slavery and promote human rights across our operations and supply chains.

## 8. Approval

This statement has been approved by Affiner Ltd's Board of Directors and is reviewed annually.

**Date:** October 25<sup>th</sup> 2024

**Signed:** Andrew Jackman, Company Director



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